

**GOODWILL EDUCATES, INC., OPERATING
THE EXCEL CENTER® EVANSVILLE SOUTHEAST
BOARD OF DIRECTORS MEETING
December 7, 2023**

The Board of Directors of The Excel Center Evansville Southeast met on December 7, 2023 at 1:00 p.m. in Goodwill's headquarters.

Board members present:

Cheryl Kuchna
Carlada Patterson
Connie Ralph
Michelle Ramacciotti
Michael West, virtual

Board member absent:

Jared McIntosh

Staff:

Kim Bassett
Juanita Rager
Amanda Simmons
Brandy Smith

Board Chair, Cheryl Kuchna, called the meeting to order at 1:06 p.m. Roll Call was taken; Michael West was virtually present on Microsoft Teams, Jared McIntosh was absent.

There was no public comment.

On a motion by Michelle Ramacciotti, seconded by Carlada Patterson, the minutes of the November 16, 2023 Board meeting were approved as written. A roll call vote was taken, and all members present voted unanimously to approve the meeting minutes.

The Board meeting packet included copies of the Board policies "Code of Ethics and Accountability" and "Conflict of Interest" which had been approved at the November 16, 2023 meeting. All Board members present signed acknowledgments for both policies.

Board members reviewed the agenda for the upcoming ICSB Board meeting at which a decision will be made on Goodwill Educates, Inc.'s application for charter. The meeting will be held December 12, 2023 in Indianapolis. There was discussion on which Board members and staff would attend.

VP of Finance, Amanda Simmons, presented an overview of the Operating Budget for GEI through the fiscal year ending June 30, 2024. Discussion followed. On a motion by Carlada Patterson, seconded by Michelle Ramacciotti, the Operating Budget was approved. A roll call vote was taken, and all members present voted unanimously to approve the operating budget.

Connie Ralph reported that after careful consideration a candidate has been chosen from the applicants who interviewed for The Excel Center's Director position. Salary negotiation is

underway. Juanita Rager, VP of Human Resources, shared that there is a gap in salary between the candidate's current position and GEI's planned offer. The budget for the position was \$77,500 annual salary. Discussion on the benefits package followed. Health insurance benefits for family members is crucial to the candidate's accepting the position. Coverage for the family increases the cost of the benefits package from \$5,000 to \$12,000. Carlada Patterson offered to reach out to her contacts with companies that offer insurance specifically for school employees. After discussion, Cheryl Kuchna proposed offering the candidate \$85,000 which is inclusive of the cost of the family benefits package. On a motion by Michelle Ramacciotti, seconded by Carlada Patterson, the new salary offer of \$85,000, inclusive of benefits package, was approved. A roll call vote was taken and all members present voted unanimously to approve the motion. Juanita will contact the candidate and present the offer.

Next was the election of the office of treasurer. In accordance with the resolution passed at EGI's Board of Directors meeting on October 19, 2023, the VP of Finance is designated to serve as treasurer on all boards. A roll call vote was taken and all members present voted unanimously to elect VP of Finance, Amanda Simmons, as treasurer of The Excel Center Board of Directors.

As there was no further business the meeting was adjourned at 1:59 p.m.

Respectfully yours,
Michael J. West
Secretary